

Meadows Board Meeting
April 2, 2008

Attendees:

Board Members: Audrey Irwin, Richard Leddon, Curt Corrigan, Dee Perry, Ann Goldfarb

General Manager: Kjersten Buzek

Meeting called to order

Membership participation

A number of members came to ask questions and express their concerns regarding the Strategic Planning Process undertaken by the Board in 2007. Members included Charlie and Debbie Springer, Jim and Jeanne Fetterman, Phil and Joanie Miller, Kathy Donnell, and Nancy Johnson. Bill and Kay Smart, and Spencer Havlick came late and were also heard.

Several members questioned Phase 1 decisions made by the Board without membership input. Members of the Board pointed out that the Board's decision was made based on data related to tennis and platform tennis growth supporting the need for action now on Phase I. Decisions made to date by the board and member input are very consistent with those made by past Board's. The Board pointed out that the level of member input in this process is greater than members have experienced in the past. The Town Hall meetings are unique in the history of the Club and will give the members unprecedented access to information and the decision making process of the Club.

Member Question: How much was spent to purchase the new paddle court?

Answer: \$35k to purchase, transport, install, provide light posts & resurface both courts.

Members expressed their concern that money was spent on a new platform court without a member survey. Jeanne Fetterman requested more membership involvement in running the club. The Board noted that the bylaws do not require member input for club decisions and the Board should represent the best interests of the Club and the majority of the membership.

One of the members said that they are worried about the dynamics of the club and if some people in the club want to change the culture, they may be at the wrong club.

A member expressed concern that the projects are focused on tennis only. The Board stated that \$50K is included in Phase 1 for pool upgrades and \$100K for pool upgrades in Phase 2.

Spencer Havlick recommended that at the 4/10 and 4/23 town hall meetings the Board have information regarding the full cost estimate of the proposal, the wet land ordinance of the city and the lighting ordinance of the city.

Junior Tennis Program Update

Richard Leddon presented the junior tennis program update. The program will offer additional practice and teaching days this year at additional cost. The team information has been distributed to the membership and teams are being formed. The issue of court availability is going to be a problem on Monday's and Wednesday's until additional tennis courts are constructed.

Audrey Irwin requested that a tennis court be left open for general member use during Junior league play consistent with what is done in the evening with Adult league play. There are 47 adult league teams signed up so far. Junior league teams are being formed.

Swim Committee Updates

Wendy Corrigan is leading a search committee for head and assistant coaches and she provided an update. The search committee has been meeting over the last two months and has made a recommendation to have two coaches share the head coaching position. Both have extensive coaching and competitive swimming experience at both the High School and College levels. The committee has stressed the importance of team feel and spirit with the applicants. The key objective is not to lose the team traditions of Meadows while enhancing the quality level of teaching and individual attention for the swimmers. Another key element is consistency of quality coaching across the age groups. To date, Carla Natali will return for another season to coach the 8 and unders and Kate Compton, former swim team member, will join the coaching staff. The swim committee will make recommendations for the hiring of the coaches. The final decisions will be made by the General Manager consistent with what has been done in the past at the Club.

Audrey Irwin presented other swim news.

The swim suit has been selected and High Point sports will be at the club on April 23 for fittings. We are also looking at (optional) personalized name caps.

GM report

The Club's accounts receivable has grown to over \$16,000 balance past 120 days due. There are several members with rather large balances and the General Manager will send out a letter reiterating the payment policy. The wording is very similar to what Dale Mood sent out in the past to address this issue. Kjerston Buzek will work with members who need additional time or special arrangements to make payments. This is consistent with what has been done in the past.

Kjerston Buzek presented a proposal for director of tennis salary split. Board should review and email comments by Monday.

Tennis courts (cracks) will be repaired by May 5 (league start). The pool deck is going to be repainted next week.

New board member

Ann Goldfarb suggested we make better use of subcommittees for the club activities. This is consistent with how the club was governed in the early days and helps support the

Board's efforts to focus more time on strategy and governance for the Club. Ann will continue to recruit the many energetic volunteers who are truly excited to be more involved in the social events for the Club.

Steve Boselli resigned from the board this past month to pursue another Board opportunity. Per the Club by laws, the Board accepted nominations for his replacement and selected Doug Peterman. Doug has accepted the position. Doug brings extensive business leadership experience to the Board. Additionally, Doug has run several swim clubs and swam competitively in college making him a perfect fit for the swim committee.

Club events

Ann Goldfarb has led the effort to set up a variety of club event dates. Ann will get a list of requesting volunteer help.

Club security – currently under study.

Town Hall Meetings

Richard reviewed the town hall meeting presentation for April 10, 2008.

Meeting adjourned.