

Meadows Board Meeting, February 28, 2008

Attendees: Curt Corrigan, Louie Beaupre, Ann Goldfarb, Steve Boselli, Richard Leddon, Dee Perry, Kjersten Buzek

Member Guests: Jim Bray, Steve Lewkewski, Jim Kasic

Facility Proposal Update:

Richard Leddon and the member facility upgrade task force presented a facility upgrade proposal that would be completed in 3 phases. The proposal is in line with the PUD (Planned Urban Development) which makes working with the City to obtain a building permit easier. The Board is in agreement that this proposal should be presented to the membership at "town hall" meetings.

The General Manager attended a pool certification class in February where she met a swim pool consultant who can advise the Board on the condition of the swimming pool, recommend pool improvements, suggest ways to reduce maintenance costs and ways to deal with issues such as cracks, plumbing, foundation, etc. The Board agreed that the consultant should be hired as soon as possible in order to improve existing estimates of pool long term and short term maintenance requirements for the facility upgrade plan. Louie Beaupre suggested the Board show how much of cost is for tennis vs. swim and social on the cost estimates.

The Board agreed to take a leadership position on the Facility Upgrade proposal as it is an effective means of evaluating the long term view of the infrastructure needs of the club. A sub-group of the Board will meet next week to further define the facility plan and to determine dates for the town hall meetings. The purpose of the town hall meetings is to review the proposal, inform the members, and gather data in order to adjust the proposal to better meet the needs of the Club. The Board's key objective for the meetings is to gain input from the membership and develop a proposal which the majority of membership will support.

A motion was made by Louie Beaupre and seconded by Ann Goldfarb to move the current platform court over by the pool as it is approved for in the PUD, construct two new tennis courts where the current platform court is and install an additional platform court. Discussion: The platform courts will eventually have lights if approved. The cost to complete the work associated with this motion is estimated to be \$233K which we will finance. Proceeds from the existing yearly excess cash flow will be used to pay the financing costs for these activities. The activities in this motion were presented in the facility upgrade plan as Phase I. The motion passed 4 in favor, 1 opposed, 1 abstained.

Minutes: The January 22, 2008 meeting minutes were approved.

Swim Committee update:

A search committee has been formed to look for a head swim coach. The final decision will be made by the General Manager and the Swim Committee. The goal is to hire this person before spring break. The head coach will then hire the assistant swim coaches.

Tennis Committee update:

A committee of members has been formed to look at Jr. Tennis: policies regarding team selection, how to make it more fun, how to improve curriculum and how to fairly allocate courts designated for

teaching, league, and member play. Jim Kasic, a member of the junior tennis task force, discussed and answered questions regarding the changes upcoming for the junior program in 2008.

Angie Twist was hired as our new tennis coordinator.

The Tennis Director Compensation was discussed. Richard Leddon made a motion, seconded by Louie, to adopt the Tennis Committee recommendation to make the tennis director an employee of the club and to approve the general terms of the proposed compensation structure. The motion was unanimously approved and the change will take effect March 1st. The General Manager will formalize the details of the employee job description and payment structure in negotiations with the Tennis Director.

The committee also reported that all future tennis initiatives that drive revenue (such as the tennis ladder) must be approved by the GM and the tennis committee if appropriate.

A motion was made by Ann Goldfarb, seconded by Curt Corrigan, for Meadows to allow the women's 4.0 USTA tennis team that is comprised of Meadows members and some Harvest House members to play this year at Meadows since HH hosted them last year. The motion was that the team will not practice or clinic at Meadows but will play their matches at Meadows. Discussion: The 4.0 women play on Monday nights. It is expected that there will be 4 3.0 women's teams also playing on Monday nights. The motion did not pass: 2 in favor, 4 against.

Management Transition:

The membership directory is now in Excel. The GM is going to analyze the membership and determine how many new members to propose we add this year. So far, she has added 2 new families, 1 single parent and 1 junior that were at the top of the waiting list as of the date of this meeting.

The General Manager will work on the Meadows Newsletter (Communicator) to develop a new look and a monthly electronic format distributed via email.

A brief discussion was held regarding the possibility of refinancing our loan as well as other financial procedures.

The General Manager is analyzing the effectiveness of a variety of the Club's operational procedures, including the mailbox, credit cards, security and insurance.

The Board decided to add a standing item to the Board agenda for GM updates.

Social Events:

Ann will find a chair for each major social event.

Next meeting is April 2nd at 7:00 p.m. at Meadows.